



Climate Change 2020 - Freshfields Bruckhaus Deringer LLP



Freshfields Bruckhaus Deringer

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CO.1 Introduction

CO.1

(CO.1) Give a general description and introduction to your organization.

Freshfields Bruckhaus Deringer LLP is a global law firm with a long-standing track record of successfully supporting the world's leading national and multinational corporations, financial institutions and governments on groundbreaking and business-critical mandates. Our more than 2,800 lawyers deliver results from 28 offices worldwide alongside advice from the leading local firms. Our commitment, local and multinational expertise and business know-how mean our clients rely on us when it matters most.

At Freshfields, we are committed to running the firm in an ethical way and we strive to become a more diverse and inclusive workplace where everyone is treated with respect. We are also committed to making a positive difference to the communities we touch, focusing our efforts on providing access to justice and opportunity. We manage our firm's environmental impact, such as the energy we use in our buildings, our business travel, the waste we generate and the water and paper we use. Our firm has also been carbon-neutral since 2007 and in 2015, we made a 10-year commitment to carbon neutrality by supporting a community reforestation project in East Africa- Freshfields REAP (Reforestation in East Africa Programme). This scheme offsets our emissions and supports the livelihoods of up to 8,000 small-scale farmers while restoring the environment in Kenya and Uganda. While much of our focus is on minimising our own environmental impact, we also advise clients in their own carbon reduction and environmental management initiatives. We support the transition to a low-carbon economy by providing legal advice for low-carbon infrastructure developments, such as project finance and green bonds advice.

CO.2

(CO.2) State the start and end date of the year for which you are reporting data

	Start date	End date	Indicate if you are providing emissions data for past reporting years	Select the number of past reporting years you will be providing emissions data for
Reporting year	May 1 2018	April 30 2019	No	<Not Applicable>

CO.3 CDP

(CO.3) Select the countries/regions for which you will be supplying data.

Select Country
Austria
Bahrain
Belgium
China
France
Germany
Italy
Japan
Netherlands
Russian Federation
Singapore
Spain
United Arab Emirates
United Kingdom of Great Britain and Northern Ireland
United States of America
Vietnam

(C0.4) Select the currency used for all financial information disclosed throughout your response.

GBP

(C0.5) Select the option that describes the reporting boundary for which climate-related impacts on your business are being reported. Note that this option should align with your chosen approach for consolidating your GHG Inventory.

Operational control

C1 Governance

C1.1

(C1.1) Is there board-level oversight of climate-related issues within your organization?

Yes

C1.1a

(C1.1a) Identify the position(s) (do not include any names) of the individual(s) on the board with responsibility for climate-related issues.

Position of individual(s)	Please explain
Other C-Suite Officer	The firm's Senior Partner, the equivalent of an executive Chairman is the lead for our Responsible Business activities and that includes our climate change focus, and in particular our carbon offsetting scheme.
Other C-Suite Officer	Our Managing Partner, the equivalent to a CEO has oversight of the firm's expenditures and as such leads our efforts on energy and travel efficiency.

C1.1b

(C1.1b) Provide further details on the board's oversight of climate-related issues.

Frequency with which climate-related issues are a scheduled agenda item	Governance mechanisms into which climate-related issues are integrated	Scope of board-level oversight	Please explain
Scheduled – some meetings	<ul style="list-style-type: none"> Reviewing and guiding strategy Reviewing and guiding major plans of action Reviewing and guiding annual budgets Setting performance objectives Monitoring implementation and performance of objectives Overseeing major capital expenditures, acquisitions and divestitures Monitoring and overseeing progress against goals and targets for addressing climate-related issues 	<Not Applicable>	Senior Leadership Team includes climate change and sustainability into the development of the firm's strategy. Partnership committee discusses risks and opportunities to the business in relation to climate change. Responsible business (RB) committee, which is chaired by the senior partner, meets quarterly to discuss various RB issues, including environmental performance objectives and climate change strategy.

C1.2

(C1.2) Provide the highest management-level position(s) or committee(s) with responsibility for climate-related issues.

Name of the position(s) and/or committee(s)	Reporting line	Responsibility	Coverage of responsibility	Frequency of reporting to the board on climate-related issues
Other, please specify (Senior Partner's Chief of Staff)	<Not Applicable>	Other, please specify (Oversight of responsible business programme)	<Not Applicable>	Quarterly
Other, please specify (Head of Client Sustainability and Environment)	<Not Applicable>	Both assessing and managing climate-related risks and opportunities	<Not Applicable>	Quarterly
Other, please specify (Responsible Business Committee)	<Not Applicable>	Assessing climate-related risks and opportunities	<Not Applicable>	Quarterly

C1.2a

(C1.2a) Describe where in the organizational structure this/these position(s) and/or committees lie, what their associated responsibilities are, and how climate-related issues are monitored (do not include the names of individuals).

Responsible business (RB) committee, which is chaired by the senior partner to ensure top level commitment, meets quarterly to discuss various Responsible Business issues.

Environmental performance is reported on an annual basis to the managing partner.

Chief of Staff is also head of responsible business and reports into the senior partner.

Head of Client Sustainability and Environment is responsible for environmental performance and carbon offsetting and reports into chief of staff and managing partner.

In each of our offices there are individuals (office environmental coordinators) responsible for local environmental performance. Having local coordinators in place ensures that any issues get dealt with immediately and opportunities for improvement are more easily identified.

C1.3

(C1.3) Do you provide incentives for the management of climate-related issues, including the attainment of targets?

	Provide incentives for the management of climate-related issues	Comment
Row 1	No, and we do not plan to introduce them in the next two years	

C2 Risks and opportunities

C2.1

(C2.1) Does your organization have a process for identifying, assessing, and responding to climate-related risks and opportunities?

Yes

C2.1a

(C2.1a) How does your organization define short-, medium- and long-term horizons.

	From (years)	To (years)	Comment
Short-term	0	1	This is the timeframe of our annual reporting cycle
Medium- term	1	5	This is the tenure of a senior partner
Long-term	5	25	This is a generation, which is aligned with the way the partners see themselves as guardians of the organisations for the next generation.

C2.1b

(C2.1b) How does your organization define substantive financial or strategic impact on your business?

Any impact that can either enhance or impair the firm's ability to generate fees or to remain profitable.

C2.2

(C2.2) Describe your process(es) for identifying, assessing and responding to climate-related risks and opportunities.

Value chain stage(s) covered

Direct operations

Risk management process

Integrated into multi-disciplinary company-wide risk management process

Frequency of assessment

Please select

Time horizon(s) covered

Short-term
 Medium-term
 Long-term

Description of process

We survey the impact of climate change on specific clients (short and medium term) and on the firm which also includes a long-term perspective. Our environmental strategy is typically set with a medium-term view (ending in 2020), however we will be launching our new long-term environmental strategy in 2021.

C2.2a**(C2.2a) Which risk types are considered in your organization's climate-related risk assessments?**

	Relevance & inclusion	Please explain
Current regulation	Relevant, always included	As an international law firm, we are already acting and advising our clients with regards to any relevant laws and regulation (such as the Energy Charter Treaty) in order to ensure we are compliant and to help our clients be compliant. Specifically with regards to climate change regulation, this work forms a small but important element of the services we provide.
Emerging regulation	Relevant, always included	As an international law firm, we are already acting and advising our clients with regards to any changes to relevant laws and regulation (such as the Energy Charter Treaty) in order to ensure we are compliant and to help our clients be compliant as these change. Specifically with regards to climate change regulation, this work forms a small but important element of the services we provide which we expect to grow over time.
Technology	Relevant, sometimes included	Technology plays an important in enabling us to meet our environmental and climate targets.
Legal	Relevant, always included	We are aware of climate litigation concerns from a client perspective.
Market	Relevant, sometimes included	We look at market risks predominantly from the perspective of its impact on the business community as a whole.
Reputation	Relevant, sometimes included	We assess the impact of our climate adaptation and mitigation approaches on our reputation.
Acute physical	Relevant, sometimes included	We do not believe there is a material long-term risk to our assets. Our Environmental Working Group in London monitor air quality levels in London and provide appropriate announcements to staff.
Chronic physical	Relevant, sometimes included	We do not believe there is a material long-term risk to our assets. Our Environmental Working Group in London have started looking at the potential impacts of flooding in London.

C2.3

(C2.3) Have you identified any climate-related opportunities with the potential to have a substantive financial or strategic impact on your business?

Yes.

C2.3a

(C2.3a) Provide details of opportunities identified with the potential to have a substantive financial or strategic impact on your business.

Identifier	Where in the value chain does the risk driver occur?	Risk type and Primary climate-related risk driver	Primary potential financial impact	Climate risk type mapped to traditional financial services industry risk classification	Company-specific description	Time horizon	Likelihood	Magnitude of impact	Are you able to provide a potential financial impact figure?	Potential financial impact figure (currency)	Potential financial impact figure - minimum (currency)	Potential financial impact figure - maximum (currency)	Explanation of financial impact figure	Cost of response to risk	Description of response and explanation of cost calculation	Comment
Risk 1	Direct operations	Please select	Please select	<Not Applicable>	Risk to disruption of our data servers as a result of extreme weather events including flooding.	Short-term	Exceptionally unlikely	Low	No, we do not have this figure	<Not Applicable>	<Not Applicable>	<Not Applicable>	We do not have this figure	0	The impacts of this are captured in our disaster recovery plans including multiple and back-up servers	No additional cost involved as this is included in our normal data risk management procedures.
Risk 2	Direct operations	Please select	Please select	<Not Applicable>	Risk incurred as a result of staff not being able to access office locations as a result of extreme weather events or a pandemic. For instance-accessing the London office in a heatwave is difficult	Short-term	Unlikely	Low	No, we do not have this figure	<Not Applicable>	<Not Applicable>	<Not Applicable>			Most employees and all fee-earning employees are equipped with remote working equipment which should enable them to continue working even if they can't get into the office. We have a	The remote working equipment is provided to employees as part of their normal work equipment and is not an additional cost to the firm from a climate risk perspective.

Identifier	Where in the value chain does the risk driver occur?	Risk type and Primary climate-related risk driver	Primary potential financial impact	Climate risk type mapped to traditional financial services industry risk classification	Company-specific description	Time horizon	Likelihood	Magnitude of impact	Are you able to provide a potential financial impact figure?	Potential financial impact figure (currency)	Potential financial impact figure - minimum (currency)	Potential financial impact figure - maximum (currency)	Explanation of financial impact figure	Cost of response to risk	Description of response and explanation of cost calculation	Comment
					with tube lines experiencing delays.										Flexible Working Policy in place.	
Risk 3	Direct operations	Please select	Please select	<Not Applicable>	There is a risk of drought in London which may impact the firm's ability to keep the London office open, which is our largest office and holds a quarter of our global staff.	Short-term	Very unlikely	Medium-low	Yes, a single figure estimate	1628000	<Not Applicable>	<Not Applicable>	This is a figure that reflects the London office being inaccessible for one week due to water shortages. Given our ability to work remotely this will only affect about a quarter of our activities on any given day. The figure is calculated as the average contribution to revenue of each member of staff multiplied by the size of the London office.	0	Remote working capabilities are in place for most staff and all fee earners, so the business continuity risk is low. The remote working equipment is provided to employees as part of their normal work equipment and is not an additional cost to the firm from a climate risk perspective.	Remote working capabilities are in place for most staff and all fee earners, so the business continuity risk is low. The remote working equipment is provided to employees as part of their normal work equipment and is not an additional cost to the firm from a climate risk perspective.

C2.4

(C2.4) Have you identified any climate-related opportunities with the potential to have a substantive financial or strategic impact on your business?

Yes.

C2.4a

(C2.4a) Provide details of opportunities identified with the potential to have a substantive financial or strategic impact on your business.

Identifier	Where in the value chain does the opportunity occur?	Opportunity type	Primary climate-related opportunity driver	Primary potential financial impact	Company-specific description	Time horizon	Likelihood	Magnitude of impact	Are you able to provide a potential financial impact figure?	Potential financial impact figure (currency)	Potential financial impact figure - minimum (currency)	Potential financial impact figure - maximum (currency)	Explanation of financial impact figure	Cost to realize opportunity	Strategy to realize opportunity and explanation of cost calculation	Comment
Opp1	Direct operations	Energy Source	Use of supportive policy incentives	Please select	Energy Savings if 2020 10% energy target achieved: £125, 704	Medium-term	Likely	Medium	Please select	<Not Applicable>	<Not Applicable>	<Not Applicable>	Energy Savings if 2020 10% energy target achieved: £125, 704	0	We have a global environmental and energy policy in place. Each office has a plan to reduce its energy use. All technological changes required are already in place or budgeted as part of a global efficiency drive. Most progress will be achieved through behavioural change.	We have a global environmental and energy policy in place. Each office has a plan to reduce its energy use. All technological changes required are already in place or budgeted as part of a global efficiency drive. Most progress will be achieved through behavioural change.
Opp2	Direct operations	Resource efficiency	Other, please specify	Please select	Savings on paper purchase if 2020 30% reduction in paper use achieved: £201, 913	Medium-term	More likely than not	Medium-low	Yes, a single figure estimate	201913	<Not Applicable>	<Not Applicable>	Savings on paper purchase if 2020 30% reduction in paper use achieved: £201, 913	0	We have a global environmental and energy policy in place. We are moving some offices towards agile working, which is known to reduce paper use and help move to a more digital way of working. An example of a strategy we are using to realise this opportunity is that all printers are automatically	We have a global environmental and energy policy in place. We are moving some offices towards agile working, which is known to reduce paper use and help move to a more digital way of working. An example of a strategy we are using to realise this opportunity is that all printers are automatically

Identifier	Where in the value chain does the opportunity occur?	Opportunity type	Primary climate-related opportunity driver	Primary potential financial impact	Company-specific description	Time horizon	Likelihood	Magnitude of impact	Are you able to provide a potential financial impact figure?	Potential financial impact figure (currency)	Potential financial impact figure - minimum (currency)	Potential financial impact figure - maximum (currency)	Explanation of financial impact figure	Cost to realize opportunity	Strategy to realize opportunity and explanation of cost calculation	Comment
															set to double-sided and personal printers are being removed. All technological changes required are already in place or budgeted as part of a global efficiency drive. Most progress will be achieved through behavioural change.	set to double-sided and personal printers are being removed. All technological changes required are already in place or budgeted as part of a global efficiency drive. Most progress will be achieved through behavioural change.
Opp3	Direct operations	Resource efficiency	Use of more efficient modes of transport	Reduced direct costs	Savings on business travel cost if 2020 10% reduction in carbon from travel is achieved: £1,262,000	Long-term	About as likely as not	High	Yes, a single figure estimate	1262000	<Not Applicable>	<Not Applicable>	Savings on business travel cost if 2020 10% reduction in carbon from travel is achieved: £1,262,000	0	We have implemented a global travel policy. We have also set up a travel working group with stakeholders across our international offices to help reduce unnecessary business travel. Microsoft teams is also being rolled out across our offices to increase the use of teleconferencing. All technological changes required are already in place or budgeted as part of a global efficiency drive. Most progress will be achieved through behavioural change.	We have implemented a global travel policy. We have also set up a travel working group with stakeholders across our international offices to help reduce unnecessary business travel. Microsoft teams is also being rolled out across our offices to increase the use of teleconferencing. All technological changes required are already in place or budgeted as part of a global efficiency drive. Most progress will be achieved through behavioural change.

C3 Business Strategy

C3.1

(C3.1) Have climate-related risks and opportunities influenced your organization's strategy and/or financial planning?

Yes, and we have developed a low-carbon transition plan

C3.1a

(C3.1a) Does your organization use climate-related scenario analysis to inform its strategy?

No, but we anticipate using qualitative and/or quantitative analysis in the next two years

C3.1c

(C3.1c) Why does your organization not use climate-related scenario analysis to inform its strategy?

We have not yet used scenarios as the nature of our business means that we are not yet being materially impacted by climate risks, but are likely to do so in the future, including to help define our offering to clients.

C3.1d

(C3.1d) Describe where and how climate-related risks and opportunities have influenced your strategy.

	Have climate-related risks and opportunities influenced your strategy in this area?	Description of influence
Products and services	Yes	We have developed a global client sustainability offering which proactively engages with clients on climate change. Within this we deliver targeted services (climate finance, climate litigation) and develop thought leadership on the topic.
Supply chain and/or value chain	Not evaluated	Not yet currently evaluated but we are planning on assessing more suppliers on their sustainability credentials
Investment in R&D	Not evaluated	Not yet currently evaluated
Operations	Evaluation in progress	We have ISO 14001 and ISO 50001 which relates to improving efficiency in business operations.

C3.1e

(C3.1e) Describe where and how climate-related risks and opportunities have influenced your strategy.

Financial planning elements that have been influenced		Description of influence
Row 1	Revenues	We have started evaluating the potential revenues that could arise from our sustainability services

C3.1f

(C3.1f) Provide any additional information on how climate-related risks and opportunities have influenced your strategy and financial planning (optional).

Climate-related risks will impact our business both positively and negatively. On the positive side, our expertise will generate greater revenues both directly (climate related mandates) and indirectly (clients engaging with us because of our understanding of these issues). On the negative side, adapting to CC will result in greater costs as we seek to reduce our exposure to direct and legal risk. Climate related risks can also impact our clients and thereby become a risk to the firm if they go out of business or decide to not engage us for cost reasons.

C4 Targets and performance

C4.1

(C4.1) Did you have an emissions target that was active in the reporting year?

Absolute target

C4.1a

(C4.1a) Provide details of your absolute emissions target(s) and progress made against those targets.

Target reference number	Year target was set	Target coverage	Scope(s) (or Scope 3 category)	Base year	Covered emissions in base year (metric tons CO2e)	Covered emissions in base year as % of total base year emissions in selected Scope(s) (or Scope 3 category)	Target year	Targeted reduction from base year (%)	Covered emissions in target year (metric tons CO2e) [auto-calculated]	Covered emissions in reporting year (metric tons CO2e)	% of target achieved [auto-calculated]	Target status in reporting year	Is this a science-based target?	Please explain (including target coverage)
Abs1	2017	Company-wide	Scope 3: Business travel	2015	17859.9	100	2020	10	16073.91	19317.8	-81.629796359442	Please select	No, but we anticipate setting one in the next 2 years	We have set up a travel working group to work towards achieving our 10% reduction in travel by the end of 2020.
Abs2	2017	Company-wide	Scope 2 (market-based)	2015	13478	100	2020	10	12130.2	7942	410.743433743879	Achieved	No, but we anticipate setting one in the next 2 years	We are measuring our carbon footprint in each office and working with each office for energy efficiency improvements.
Abs3	2017	Company-wide	Other, please specify (Paper use)	2015	488	100	2020	30	341.6	320	114.754098360656	Achieved	No, and we do not anticipate setting one in the next 2 years	We have introduced measures in each office such as; removing personal printers, automatically setting the printers to double

Target reference number	Year target was set	Target coverage	Scope(s) (or Scope 3 category)	Base year	Covered emissions in base year (metric tons CO2e)	Covered emissions in base year as % of total base year emissions in selected Scope(s) (or Scope 3 category)	Target year	Targeted reduction from base year (%)	Covered emissions in target year (metric tons CO2e) [auto-calculated]	Covered emissions in reporting year (metric tons CO2e)	% of target achieved [auto-calculated]	Target status in reporting year	Is this a science-based target?	Please explain (including target coverage)
														sided printing and agile working (no one has their own desk which is shown to reduce paper use as a result of a more digital way of working)
Abs4	2017	Company-wide	Other, please specify (Phase out single-use plastics)	2015	0	100	2020	100	0	0	<Calculated field>	Underway	No, and we do not anticipate setting one in the next 2 years	We are collecting data on plastic use from each office and engaging with the office environmental coordinators to phase these out gradually. Every employee was issued with a reusable coffee cup on World Environment Day in 2018. Examples of some key initiatives include plastic cups being taken out from the kitchen areas and being replaced with glasses and mugs. We will have to caveat this target in the short-term due to safety and hygiene concerns as a result of COVID-19 but any disposable items brought in

Target reference number	Year target was set	Target coverage	Scope(s) (or Scope 3 category)	Base year	Covered emissions in base year (metric tons CO2e)	Covered emissions in base year as % of total base year emissions in selected Scope(s) (or Scope 3 category)	Target year	Targeted reduction from base year (%)	Covered emissions in target year (metric tons CO2e) [auto-calculated]	Covered emissions in reporting year (metric tons CO2e)	% of target achieved [auto-calculated]	Target status in reporting year	Is this a science-based target?	Please explain (including target coverage)
														will be a temporary measure only. We are still committed to engaging with all of our office coordinators to phase out single-use plastic plates, food containers, cups, cutlery and straws as a minimum.

C4.2

(C4.2) Did you have any other climate-related targets that were active in the reporting year?

No other climate-related targets

C4.3

(C4.3) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

Yes

C4.3a

(C4.3a) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e (only for rows marked *)
Under investigation	1	0
To be implemented*	0	0
Implementation commenced*	0	0

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e (only for rows marked *)
Implemented*	0	0
Not to be implemented	0	0

C4.3b

(C4.3b) Provide details on the initiatives implemented in the reporting year in the table below.

Initiative category & initiative type	Estimated annual CO2e savings (metric tonnes CO2e)	Scope(s)	Voluntary/Mandatory	Annual monetary savings (unit currency – as specified in C0.4)	Investment required (unit currency – as specified in C0.4)	Payback period	Estimated lifetime of the initiative	Comment
Energy efficiency in buildings Building Energy Management Systems (BEMS)	-	Scope 2 (location-based)	Voluntary	16000	30000	4–10 years	3-5 years	On demand' strategy in all buildings and the work on/fixing of existing faulty equipment issues as part of BMS. This will result in 270,000 kWh annual savings.

C4.3c

(C4.3c) What methods do you use to drive investment in emissions reduction activities?

Method	Comment
Compliance with regulatory requirements/standards	
Other (Meeting our 2020 environmental targets)	We have global 2020 environmental targets endorsed by senior management

C4.5

(C4.5) Do you classify any of your existing goods and/or services as low-carbon products or do they enable a third party to avoid GHG emissions?

No

C5 Emissions methodology

C5.1

(C5.1) Provide your base year and base year emissions (Scopes 1 and 2).

	Base year start	Base year end	Base year emissions (metric tons CO2e)	Comment
Scope 1	May 1 2015	April 30 2016	2411	Not applicable
Scope 2 (location-based)	May 1 2015	April 30 2016	12114	The number is zero as the figure under scope 1
Scope 2 (market-based)	May 1 2015	April 30 2016	11723	Note that this is the figure that was assured, but we are using a different (higher) baseline as our new data collection approach (from 2016/2017) enables us to capture more travel related data, including information on flight classes and hotel stays. We have readjusted our baseline on a per capita basis.

C5.2

(C5.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.

The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)

C6. Emissions data

C6.1

(C6.1) What were your organization's gross global Scope 1 emissions in metric tons CO2e?

	Gross global Scope 1 emissions (metric tons CO2e)	Start date	End date	Comment
Reporting year	2136.68	<Not Applicable>	<Not Applicable>	The exact figure is 2136.67618172396

C6.2

(C6.2) Describe your organization's approach to reporting Scope 2 emissions

	Scope 2, location-based	Scope 2, market-based	Comment
Row 1	We are reporting a Scope 2, location-based figure	We are reporting a Scope 2, market-based figure	Not applicable

C6.3

(C6.3) What were your organization's gross global Scope 2 emissions in metric tons CO2e?

	Scope 2, location-based	Scope 2, market-based (if applicable)	Start date	End date	Comment
Reporting year	8413.16	7942.13	<Not Applicable>	<Not Applicable>	Exact figure for Scope 2 location based is: 8413.16346575987 Exact figure for Scope 2 market based is: 7942.13519341637

C6.4

(C6.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1 and Scope 2 emissions that are within your selected reporting boundary which are not included in your disclosure?

No.

C6.5

(C6.5) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.

Purchased goods and services	Evaluation status	Metric tonnes CO2e	Emissions calculation methodology	Percentage of emissions calculated using data obtained from suppliers or value chain partners	Please explain
	Relevant, calculated	187.084	GHG Protocol	0	Paper consumption figure.
Capital Goods					
	Relevant, not yet calculated	<Not Applicable>	<Not Applicable>	<Not Applicable>	Freshfields uses capital goods to deliver services, principally computers, servers etc. The impact of these capital purchases on our greenhouse gas footprint has not yet been calculated.
Fuel-and-energy-related activities (not included in Scope 1 or 2)					
	Relevant, calculated	593.3	GHG Protocol	0	T and D losses e Grid-10.86106223 T and D losses - 476.7432296 Water Consumption-Water Supply - 38.00588738 Water consumption - water treatment - 67.67563055.

Purchased goods and services	Evaluation status	Metric tonnes CO2e	Emissions calculation methodology	Percentage of emissions calculated using data obtained from suppliers or value chain partners	Please explain
Upstream transportation and distribution					
	Not relevant, explanation provided	<Not Applicable>	<Not Applicable>	<Not Applicable>	As a professional services provider, this scope 3 category is not relevant to Freshfields.
Waste generated in operations					
	Relevant, calculated	1024.954	GHG Protocol	0	Added up emissions generated from waste management; anaerobic digestion, incinerated, landfilled, recycled, WEEE, waste.
Business travel					
	Relevant, calculated	19300.311	GHG Protocol	0	Air travel (client)- 3672.49 Air travel (conferences)- 1275.02 Air travel (office)- 12807.20 Air travel (secondment)- 339.86 Employee owned cars- 45.58 Executive cars- 23.08 Hired cars- 13.20 Hotel night stays- 624.60 Rail- 268.32 Taxi- 230.90.
Employee commuting					
	Relevant, not yet calculated	<Not Applicable>	<Not Applicable>	<Not Applicable>	We currently do not capture commuter emissions but we plan to in the future.
Upstream leased assets					
	Not relevant, explanation provided	<Not Applicable>	<Not Applicable>	<Not Applicable>	While Freshfields does operate leased assets such as office space, emissions from this activity is

Purchased goods and services	Evaluation status	Metric tonnes CO2e	Emissions calculation methodology	Percentage of emissions calculated using data obtained from suppliers or value chain partners	Please explain
					captured within our scope 1 and scope 2 reporting and is not reported here to avoid double counting.
Downstream transportation and distribution					
	Not relevant, explanation provided	<Not Applicable>	<Not Applicable>	<Not Applicable>	Freshfields is a professional services provider therefore does not have downstream transportation and distribution.
Processing of sold products					
	Not relevant, explanation provided	<Not Applicable>	<Not Applicable>	<Not Applicable>	Freshfields is a professional services provider therefore does not manufacture and sell products and this scope 3 category is not relevant.
Use of sold products					
	Not relevant, explanation provided	<Not Applicable>	<Not Applicable>	<Not Applicable>	Freshfields is a professional services provider therefore does not manufacture and sell products and this scope 3 category is not relevant.
End of life treatment of sold products					
	Not relevant, explanation provided	<Not Applicable>	<Not Applicable>	<Not Applicable>	Freshfields is a professional services provider therefore does not manufacture and sell products and this scope 3 category is not relevant.

Purchased goods and services	Evaluation status	Metric tonnes CO2e	Emissions calculation methodology	Percentage of emissions calculated using data obtained from suppliers or value chain partners	Please explain
Downstream leased assets					
	Not relevant, explanation provided	<Not Applicable>	<Not Applicable>	<Not Applicable>	Freshfields do not operate any downstream leased assets.
Franchises					
	Not relevant, explanation provided	<Not Applicable>	<Not Applicable>	<Not Applicable>	Freshfields do not operate any franchises.
Investments					
	Not relevant, explanation provided	<Not Applicable>	<Not Applicable>	<Not Applicable>	The impact of investments on Freshfields greenhouse gas footprint has not yet been evaluated.
Other (upstream)					
	Not relevant, explanation provided	<Not Applicable>	<Not Applicable>	<Not Applicable>	No other scope 3 emissions sources have been identified which are relevant to Freshfields.
Other (downstream)					
	Not relevant, explanation provided	<Not Applicable>	<Not Applicable>	<Not Applicable>	No other scope 3 emissions sources have been identified which are relevant to Freshfields.

C6.7

(C6.7) Are carbon dioxide emissions from biogenic carbon relevant to your organization?

No.

C6.10

(C6.10) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

Intensity figure	Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)	Metric denominator	Metric denominator: Unit total	Scope 2 figure used	% change from previous year	Direction of change	Reason for change
1.843995419	10549.83	full time equivalent (FTE) employee	5721.18	Location-based	4.69	Increased	
1.761664881	10078.81	full time equivalent (FTE) employee	5721.18	Market-based	17.11	Decreased	

C7. Emissions breakdowns

C7.1

(C7.1) Does your organization break down its Scope 1 emissions by greenhouse gas type?

Yes

C7.1a

(C7.1a) Break down your total gross global Scope 1 emissions by greenhouse gas type and provide the source of each used greenhouse warming potential (GWP).

Greenhouse gas	Scope 1 emissions (metric tons of CO2e)	GWP Reference
CO2	2076.021	IPCC Fifth Assessment Report (AR5 – 100 year)
CH4	3.013	IPCC Fifth Assessment Report (AR5 – 100 year)
N2O	2.787	IPCC Fifth Assessment Report (AR5 – 100 year)
HFCs	54.853	IPCC Fifth Assessment Report (AR5 – 100 year)

C7.2

(C7.2) Break down your total gross global Scope 1 emissions by country/region.

Country/Region	Scope 1 emissions (metric tons CO2e)
Austria	61.563
Belgium	175.685
Russian Federation	7.584
United Arab Emirates	8.338
United Kingdom of Great Britain and Northern Ireland	1881.278
Japan	0.651
China, Hong Kong Special Administrative Region	1.574

C7.3

(C7.3) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.

By business division

By facility

By activity

C7.3a

(C7.3a) Break down your total gross global Scope 1 emissions by business division.

Business division	Scope 1 emissions (metric ton CO2e)
Asia	2.264
Continental Europe (CE)	244.833
MENA (Asia)	8.338
United Kingdom	1881.278

C7.3b

(C7.3b) Break down your total gross global Scope 1 emissions by business facility.

Facility	Scope 1 emissions (metric tons CO2e)	Latitude	Longitude
Brussels	175.685	50.8382	4.363
Dubai	8.338	25.2125	55.2809
London	1881.253	51.514	0.1077
Moscow	7.584	55.7442	37.6201
Vienna	61.563	48.2066	16.3702
Hong Kong	1.574	22.287381	114.213504
Tokyo	0.651	35.673271	139.736335

C7.3c**(C7.3c) Break down your total gross global Scope 1 emissions by business activity.**

Activity	Scope 1 emissions (metric tons CO2e)
Average gasoline cars	8.338
Gas Oil	177.802
Natural gas consumption (gross CV)	1824.787
Natural gas consumption (net CV)	61.563
R410a emissions	33.204
R448a emissions	21.649
CNG Van	0.464
Crude oil	0.171
Medium petrol car	7.584
Large CNG car	1.11

C7.5**(C7.5) Break down your total gross global Scope 2 emissions by country/region.**

Country/Region	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)	Purchased and consumed electricity, heat, steam or cooling (MWh)	Purchased and consumed low-carbon electricity, heat, steam or cooling accounted for in Scope 2 market-based approach (MWh)
Austria	42.684	42.684	283.57	0
Bahrain	10.837	10.837	15.51	0
Belgium	60.257	77.449	411.15	0
China	268.664	268.664	286.56	0
France	351.662	344.6	2453.3	0

Country/Region	Scope 2, location- based (metric tons CO2e)	Scope 2, market- based (metric tons CO2e)	Purchased and consumed electricity, heat, steam or cooling (MWh)	Purchased and consumed low-carbon electricity, heat, steam or cooling accounted for in Scope 2 market-based approach (MWh)
Germany	2137.364	2690.053	8856.19	819.28
China, Hong Kong Special Administrative Region	400.044	400.044	548.94	0
Italy	141.458	234.308	480.89	0
Japan	107.283	107.283	372.3	0
Netherlands	555.031	692.928	1860.27	0
Russian Federation	302.72	302.72	936.3	0
Singapore	34.96	34.96	88.26	0
Spain	48.479	97.973	219.18	0
United Arab Emirates	176.113	176.113	267.32	0
United Kingdom of Great Britain and Northern Ireland	3183.458	1869.378	12458.44	12458.44
United States of America	552.909	552.909	1506.19	0
Vietnam	39.232	39.232	98.18	0

C7.6

(C7.6) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.

By business division

By facility

By activity

C7.6a**(C7.6a) Break down your total gross global Scope 2 emissions by business division.**

Business division	Scope 2, location-based emissions (metric tons CO2e)	Scope 2, market-based emissions (metric tons CO2e)
Asia	850.186	850.186
Continental Europe	3639.659	4482.718
MENA (Middle East)	186.951	186.951
United Kingdom	3183.458	1869.37
United States	552.909	552.909

C7.6b**(C7.6b) Break down your total gross global Scope 2 emissions by business facility.**

Facility	Scope 2 location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Abu Dhabi	19.367	19.367
Amsterdam	55.031	692.928
Bahrain	10.837	10.837
Beijing	116.372	116.372
Berlin	97.978	162.964
Brussels	60.257	77.449
Cologne	119.594	212.33
Dubai	156.745	156.745
Frankfurt	568.336	232.403
Hamburg	375.31	591.297
Hanoi	18.699	18.699

Facility	Scope 2 location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Ho Chi Minh City	20.533	20.533
Hong Kong	400.044	400.044
London	3042.505	1869.37
Madrid	48.479	97.973
Munich	85.82	130.353
New York	231.172	231.172
Paris	351.662	344.6
Rome	42.025	69.609
Shanghai	152.291	152.291
Singapore	34.96	34.96
Tokyo	107.283	107.283
Vienna	42.684	42.684
Washington	321.736	321.736

C7.6c

(C7.6c) Break down your total gross global Scope 2 emissions by business activity.

Activity	Scope 2, location-based emissions (metric tons CO2e)	Scope 2, market-based emissions (metric tons CO2e)
District heating, natural gas CHP (world)	780.24	780.24
Electricity consumption	6599.651	6128.623
Electricity consumption, eGrid: NPCC NYC/Westchester	231.172	231.172
Electricity consumption, national average	321.736	321.736
District heating (country default)	372.941	372.941
District heating	107.42	107.42

C7.9

(C7.9) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?

Remained the same overall

C7.9a

(C7.9a) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined) and for each of them specify how your emissions compare to the previous year.

	Change in emissions (metric tons CO2e)	Direction of change	Emissions value (percentage)	Please explain calculation
Change in renewable energy consumption	0	<Not Applicable>	0	Our Manchester, London and all German offices now only purchase 100% renewable electricity.
Other emissions reduction activities	0	<Not Applicable>	0	Installation of more energy efficient equipment and LED lighting
Divestment	0	<Not Applicable>	0	
Acquisitions	0	<Not Applicable>	0	
Mergers	0	<Not Applicable>	0	
Change in output	0	<Not Applicable>	0	
Change in methodology	0	<Not Applicable>	0	
Change in boundary	0	<Not Applicable>	0	
Change in physical operating conditions	0	<Not Applicable>	0	
Unidentified	0	<Not Applicable>	0	
Other	0	<Not Applicable>	0	

C7.9b

(C7.9b) Are your emissions performance calculations in C7.9 and C7.9a based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?

Don't know

C8. Energy

C8.1

(C8.1) What percentage of your total operational spend in the reporting year was on energy?

More than 0% but less than or equal to 5%

(C8.2) Select which energy-related activities your organization has undertaken.

Indicate whether your organization undertook this energy-related activity in the reporting year	
Consumption of fuel (excluding feedstocks)	Yes
Consumption of purchased or acquired electricity	Yes
Consumption of purchased or acquired heat	Yes
Consumption of purchased or acquired steam	No
Consumption of purchased or acquired cooling	No
Generation of electricity, heat, steam, or cooling	No

C8.2a

(C8.2a) Report your organization's energy consumption totals (excluding feedstocks) in MWh.

	Heating value	MWh from renewable sources	MWh from non-renewable sources	Total (renewable and non-renewable) MWh
Consumption of fuel (excluding feedstock)	Unable to confirm heating value	0	10948.61	10948.61
Consumption of purchased or acquired electricity	<Not Applicable>	13277.72	9209.17	22468.9
Consumption of purchased or acquired heat	<Not Applicable>	0	8655.72	8655.72
Consumption of purchased or acquired steam	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>

	Heating value	MWh from renewable sources	MWh from non-renewable sources	Total (renewable and non-renewable) MWh
Consumption of purchased or acquired cooling	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Consumption of self-generated non-fuel renewable energy	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Total energy consumption	<Not Applicable>	13277.72	28813.52	42091.24

C8.2b

(C8.2b) Select the applications of your organization's consumption of fuel

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	No
Consumption of fuel for the generation of heat	Yes
Consumption of fuel for the generation of steam	No
Consumption of fuel for the generation of cooling	No
Consumption of fuel for co-generation or tri-generation	No

C8.2c

(C8.2c) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.

Fuels (excluding feedstocks)	Heating value	Total fuel MWh consumed by the organization	MWh fuel consumed for self-generation of electricity	MWh fuel consumed for self-generation of heat	MWh fuel consumed for self-generation of steam	MWh fuel consumed for self-generation of cooling	MWh fuel consumed for self-cogeneration or self-trigeneration	Emission factor	Unit	Emission factor source	Comment
Crude Oil	HHV (higher heating value)	0.64	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	0.26546	metric tons CO2 per MWh	IPCC (2006) Revised IPCC Guidelines for National Greenhouse Gas Inventories: Reference Manual	Not Applicable
Natural Gas	HHV (higher heating value)	9924.56	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	0.18386	metric tons CO2 per MWh	Department for Business, Energy and Industrial Strategy (2019). 2019 Government GHG Conversion Factors for Company Reporting	Not Applicable
Gas Oil	HHV (higher heating value)	651.66	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	0.27284	metric tons CO2 per MWh	Department for Business, Energy and Industrial Strategy (2019). 2019 Government GHG Conversion Factors for Company Reporting	Not Applicable

Fuels (excluding feedstocks)	Heating value	Total fuel MWh consumed by the organization	MWh fuel consumed for self-generation of electricity	MWh fuel consumed for self-generation of heat	MWh fuel consumed for self-generation of steam	MWh fuel consumed for self-generation of cooling	MWh fuel consumed for self-cogeneration or self-trigeneration	Emission factor	Unit	Emission factor source	Comment
Petrol	HHV (higher heating value)	29.41	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	0.25786	metric tons CO2 per MWh	Department for Business, Energy and Industrial Strategy (2019). 2019 Government GHG Conversion Factors for Company Reporting	Not Applicable
Other, please specify (Average car)	HHV (higher heating value)	36.61	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	0.22771	metric tons CO2 per MWh	EPA (2018) GHG Emission Factors Hub. Center for Corporate Climate Leadership. March 2018.	Not Applicable

C8.2e

(C8.2e) Provide details on the electricity, heat, steam and/or cooling amounts that were accounted for at zero emission factor in the market-based Scope 2 figure reported in C6.3.

Sourcing method	Low-carbon technology type	Country/region of consumption of low-carbon electricity, heat, steam or cooling	MWh consumed accounted for at a zero emission factor	Comment
Green electricity products (e.g. green tariffs) from an energy supplier, supported by energy attribute certificates	Low-carbon energy mix	Germany	546.19	This factor comes from the E.ON-Germany market-based instrument

Sourcing method	Low-carbon technology type	Country/region of consumption of low-carbon electricity, heat, steam or cooling	MWh consumed accounted for at a zero emission factor	Comment
Green electricity products (e.g. green tariffs) from an energy supplier, supported by energy attribute certificates	Low-carbon energy mix	Germany	273.09	This factor comes from the E.ON-Germany market-based instrument
Green electricity products (e.g. green tariffs) from an energy supplier, supported by energy attribute certificates	Low-carbon energy mix	United Kingdom of Great Britain and Northern Ireland	551.61	Manchester Office- this figure comes from the Total - Knight Frank LLP market-based instrument
Green electricity products (e.g. green tariffs) from an energy supplier, supported by energy attribute certificates	Low-carbon energy mix	United Kingdom of Great Britain and Northern Ireland	11906.81	This factor comes from the British Gas Energy Mix market-based instrument. Factor was provided as tCO2/MWH only; non-CO2 gases not encompassed

C9. Additional metrics

C9.1

(C9.1) Provide any additional climate-related metrics relevant to your business.

Description	Metric value	Metric numerator	Metric denominator (intensity metric only)	% change from previous year	Direction of change	Please explain
Other, please specify (Phase out single-use plastics)	0	Not applicable	Not applicable	0	No change	We have a global target in place to phase out single-use plastics by the end of 2020. We will have to caveat this target in the short-term due to safety and hygiene concerns as a result of COVID-19 but any disposable items brought in will be a temporary measure only. We are still committed to engaging with all of our office coordinators to phase out single-use plastic plates, food containers, cups, cutlery and straws as a minimum.
Waste	0.4	Metric tonnes	Full Time Equivalent Employee	55.08	Increased	We have been able to receive more data from all of our offices.
Other, please specify (Paper)	0.05	Metric tonne	Full Time Equivalent Employee	7.64	Decreased	We have implemented various practices such as agile working and reduced storage space to encourage a more digital way of working and reduce the dependence on printing and storing files. We have also set the printing to double-sided automatically and are working on introducing secure print to drive behaviour change. We also launched a PaperLite initiative in our London office which has been a huge success.

Description	Metric value	Metric numerator	Metric denominator (intensity metric only)	% change from previous year	Direction of change	Please explain
Other, please specify (Water)	19.31	Cubic Metre	Full Time Equivalent Employee	21	Decreased	We have been investing in more water efficient technology.
Energy usage	7.35	Megawatt Hour	Full Time Equivalent Employee	15	Increased	We have been able to get more accurate data from our offices which weren't provided in previous years. Despite our energy consumption increasing, we are purchasing more in renewable electricity sources.

C10. Verification

C10.1

(C10.1) Indicate the verification/assurance status that applies to your reported emissions.

Verification/assurance status	
Scope 1	Third-party verification or assurance process in place
Scope 2 (location-based or market-based)	Third-party verification or assurance process in place
Scope 3	Third-party verification or assurance process in place

C10.1a

(C10.1a) Provide further details of the verification/assurance undertaken for your Scope 1 emissions and attach the relevant statements.

Verification or assurance cycle in place	Status in the current reporting year	Type of verification or assurance	Attach the statement	Page/ section reference	Relevant standard	Proportion of reported emissions verified (%)
Annual process	Complete	Limited assurance	carbon-footprint-assurance-statement-18_19.pdf	Whole document	ISO14064-3	100

C10.1b

(C10.1b) Provide further details of the verification/assurance undertaken for your Scope 2 emissions and attach the relevant statements.

Scope	Verification or assurance cycle in place	Status in the current reporting year	Type of verification or assurance	Attach the statement	Page/ section reference	Relevant standard	Proportion of reported emissions verified (%)
Scope 2 location-based	Annual process	Complete	Limited assurance	carbon-footprint-assurance-statement-18_19.pdf	Whole document	ISO14064-3	100

C10.1c

(C10.1c) Provide further details of the verification/assurance undertaken for your Scope 3 emissions and attach the relevant statements.

Scope	Verification or assurance cycle in place	Status in the current reporting year	Type of verification or assurance	Attach the statement	Page/ section reference	Relevant standard	Proportion of reported emissions verified (%)
Scope 3: Business travel	Annual process	Complete	Limited assurance	carbon-footprint-assurance-statement-18_19.pdf	Whole document	ISO14064-3	100

C10.2

(C10.2) Do you verify any climate-related information reported in your CDP disclosure other than the emissions figures reported in C6.1, C6.3, and C6.5?

No, we do not verify any other climate-related information reported in our CDP disclosure

C11. Carbon pricing

C11.1

(C11.1) Are any of your operations or activities regulated by a carbon pricing system (ie ETS, Cap & Trade or Carbon Tax)?

No, and we do not anticipate being regulated in the next three years

C11.2

(C11.2) Has your organization originated or purchased any project-based carbon credits within the reporting period?

Yes

C11.2a

(C11.2a) Provide details of the project-based carbon credits originated or purchased by your organization in the reporting period.

Credit origination or credit purchase	Project type	Project identification	Verified to which standard	Number of credits (metric tonnes CO2e)	Number of credits (metric tonnes CO2e): Risk adjusted volume	Credits cancelled	Purpose, e.g. compliance
Credit purchase	Forests	TIST Program in Uganda VCS 006	CCBS (developed by the Climate, Community and Biodiversity Alliance, CCBA)	513	513	Yes	Voluntary Offsetting
Credit purchase	Forests	TIST Program in Uganda VCS & CCBS Gold – VCS 597	CCBS (developed by the Climate, Community and Biodiversity Alliance, CCBA)	2436	2436	Yes	Voluntary Offsetting
Credit purchase	Fossil fuel switch	TIST Program in Uganda VCS & CCBS Gold – VCS 993	CCBS (developed by the Climate, Community and Biodiversity Alliance, CCBA)	3204	3204	Yes	Voluntary Offsetting

Credit origination or credit purchase	Project type	Project identification	Verified to which standard	Number of credits (metric tonnes CO2e)	Number of credits (metric tonnes CO2e): Risk adjusted volume	Credits cancelled	Purpose, e.g. compliance
Credit purchase	Forests	TIST Program in Uganda VCS & CCBS Gold – VCS 597	CCBS (developed by the Climate, Community and Biodiversity Alliance, CCBA)	3522	3522	Yes	Voluntary Offsetting
Credit purchase	Fossil fuel switch	TIST Program in Uganda VCS & CCBS Gold – VCS 995	CCBS (developed by the Climate, Community and Biodiversity Alliance, CCBA)	7283	7283	Yes	Voluntary Offsetting
Credit purchase	Forests	TIST Program in Uganda VCS & CCBS Gold – VCS 595	CCBS (developed by the Climate, Community and Biodiversity Alliance, CCBA)	1476	1476	Yes	Voluntary Offsetting
Credit purchase	Forests	TIST Program in Uganda VCS & CCBS Gold – VCS 594	CCBS (developed by the Climate, Community and Biodiversity Alliance, CCBA)	2767	2767	Yes	Voluntary Offsetting
Credit purchase	Forests	TIST Program in Uganda VCS & CCBS Gold – VCS 596	CCBS (developed by the Climate, Community and Biodiversity Alliance, CCBA)	5042	5042	Yes	Voluntary Offsetting
Credit purchase	Forests	TIST Program in Uganda VCS & CCBS Gold – VCS 424 and VCS 745	CCBS (developed by the Climate, Community and Biodiversity Alliance, CCBA)	497	497	Yes	Voluntary Offsetting

C11.3

(C11.3) Does your organization use an internal price on carbon?

No, and we do not currently anticipate doing so in the next two years

C12. Engagement

C12.1

(C12.1) Do you engage with your value chain on climate-related issues?

Yes, our suppliers

Yes, our customers

Yes, other partners in the value chain

C12.1a

(C12.1a) Provide details of your climate-related supplier engagement strategy.

Type of engagement	Details of engagement	% of suppliers by number	% total procurement spend (direct and indirect)	% of supplier-related Scope 3 emissions as reported in C6.5	Rationale for the coverage of your engagement	Impact of engagement, including measures of success	Comment
Information collection (understanding supplier behaviour)	Other, please specify (We also have a responsible procurement questionnaire guided by our responsible business guidelines that we ask our suppliers to complete.)				To manage the ethical, social and environmental impact of our supply chain, we have both a global procurement policy and responsible business procurement guidelines. These are informed by the principles of the UN Global Compact and outline what we expect from our suppliers. To date more than 30 of our employees with procurement responsibilities have been trained in responsible procurement. We also have a responsible procurement	We do not currently measure this but we plan to in the future.	We do not currently measure our scope 3 emissions from procurement.

Type of engagement	Details of engagement	% of suppliers by number	% total procurement spend (direct and indirect)	% of supplier-related Scope 3 emissions as reported in C6.5	Rationale for the coverage of your engagement	Impact of engagement, including measures of success	Comment
					questionnaire that we ask our suppliers to complete. The procurement process applies to everyone working on behalf of the firm (including all partners, staff and contractors) with responsibility for buying goods and services from third-party suppliers. It covers all our offices and projects, but in some cases there may be local variations to take account of different market requirements.		

C12.1b

(C12.1b) Give details of your climate-related engagement strategy with your customers.

Type of engagement	Details of engagement	% of customers by number	% of customer - related Scope 3 emissions as reported in C6.5	Portfolio coverage (total or outstanding)	Please explain the rationale for selecting this group of customers and scope of engagement	Impact of engagement, including measures of success
Education/information sharing	Share information about your products and relevant certification schemes (i.e. Energy STAR)			<Not Applicable>	We respond to many client requests for supplier assessment questionnaires where we include details our global responsible business strategy.	We do not currently measure this quantitatively as we respond to ad-hoc requests.

C12.1d**(C12.1d) Give details of your climate-related engagement strategy with other partners in the value chain.**

Our work in relation to climate change includes representing clients on emissions-related disputes along with investor-state arbitrations linked to regulatory change. We also advise clients on ESG-linked investor relations, cross-border acquisitions and green bonds designed to finance renewable energy projects around the world.

C12.3**(C12.3) Do you engage in activities that could either directly or indirectly influence public policy on climate-related issues through any of the following?**

Direct engagement with policy makers

C12.3a**(C12.3a) On what issues have you been engaging directly with policy makers?**

Focus of legislation	Corporate position	Details of engagement	Proposed legislative solution
Adaptation or resilience	Support	Freshfields has joined over 100 leading companies and organisations in signing a letter that urges the UK's Prime Minister, Boris Johnson, to build a better future through its Covid-19 recovery programmes. The letter calls on the UK Government to ensure the UN Sustainable Development Goals (SDGs) are at the heart of any Covid-19 recovery plans in the UK, providing a blueprint to end poverty and inequality, and to prioritise health, wellbeing and job creation. Senior partner Edward Braham has signed the letter on behalf of the firm, alongside leaders from more than 100 renowned companies, charities, and universities, which include many of our clients and industry peers.	To read the letter and find out more, click here: https://www.ukssd.co.uk/call-on-pm-to-create-socially-just-and-green-recovery

C12.3f**(C12.3f) What processes do you have in place to ensure that all of your direct and indirect activities that influence policy are consistent with your overall climate change strategy?**

This is part of our quarterly review.

C12.4

(C12.4) Have you published information about your organization’s response to climate change and GHG emissions performance for this reporting year in places other than in your CDP response? If so, please attach the publication(s).

Publication	Status	Attach the document	Page/Section reference	Content elements	Comment
In mainstream reports	Complete	ungc_report_freshfields (1).pdf	Whole document	Governance Strategy Risks & opportunities Emission targets Other, please specify (Client Sustainability Engagement)	We submit a UNGC report annually

C15. Signoff**C-FI**

(C-FI) Use this field to provide any additional information or context that you feel is relevant to your organization’s response. Please note that this field is optional and is not scored.

We will be launching our new global environmental strategy in 2021.

C15.1

(C15.1) Provide details for the person that has signed off (approved) your CDP climate change response.

	Job title	Corresponding job category
Row 1	Senior Partner	Board/Executive board

SC. Supply chain module**SC0.0**

(SC0.0) If you would like to do so, please provide a separate introduction to this module.

We have been requested to submit a CDP report by three of our key clients- BT Group, KPMG and SSE.

SC0.1

(SC0.1) What is your company’s annual revenue for the stated reporting period?

Annual Revenue	
Row 1	1493.1

SC0.2

(SC0.2) Do you have an ISIN for your company that you would be willing to share with CDP?

No.

SC1.1

(SC1.1) Allocate your emissions to your customers listed below according to the goods or services you have sold them in this reporting period.

Requesting member	Scope of emissions	Allocation level	Allocation level detail	Emissions in metric tonnes of CO2e	Uncertainty (±%)	Major sources of emissions	Verified	Allocation method	Please explain how you have identified the GHG source, including major limitations to this process and assumptions made
BT Group	Scope 1	Company wide	<Not Applicable>	21.1	5	Unknown	No	Allocation based on the volume of products purchased	Our revenue from BT in FY 2018-2019 was £2,861,333 Our total firm revenue was £1,493.1m = £1493100,000 Our BT revenue is 0.2% of our total revenue Our total scope 1 and scope 2 emissions in FY 2018-2019 was 10,550 tCO2e BT tCO2e 21.1 tCO2e
KPMG UK	Scope 1	Company wide	<Not Applicable>	31.7	5	Unknown	No	Allocation based on the volume of products purchased	Our revenue from KPMG in FY 2018-2019 was £4,760,285 Our total firm revenue was £1,493.1m = £1493100,000 Our

Requesting member	Scope of emissions	Allocation level	Allocation level detail	Emissions in metric tonnes of CO2e	Uncertainty (±%)	Major sources of emissions	Verified	Allocation method	Please explain how you have identified the GHG source, including major limitations to this process and assumptions made
									KPMG revenue is 0.3% of our total revenue Our total scope 1 and scope 2 emissions in FY 2018-2019 was 10,550 tCO2e KPMG tCO2e 31.7 tCO2e
SSE	Scope 1	Company wide	<Not Applicable>	31.7	5	Unknown	No	Allocation based on the volume of products purchased	Our revenue from SSE in FY 2018-2019 was £4,964,774 Our total firm revenue was £1,493.1m = £1493100,000 Our SSE revenue is 0.3% of our total revenue Our total scope 1 and scope 2 emissions in FY 2018-2019 was 10,550 tCO2e SSE tCO2e 31.7 tCO2e

SC1.2

(SC1.2) Where published information has been used in completing SC1.1, please provide a reference(s).

<https://beta.companieshouse.gov.uk/company/OC334789/filing-history>

SC1.3

(SC1.3) What are the challenges in allocating emissions to different customers, and what would help you to overcome these challenges?

Allocation challenges	Please explain what would help you overcome these challenges
Customer base is too large and diverse to accurately track emissions to the customer level	We have many clients/customers across several sectors.

SC1.4

(SC1.4) Do you plan to develop your capabilities to allocate emissions to your customers in the future?

No.

SC1.4b

(SC1.4b) Explain why you do not plan to develop capabilities to allocate emissions to your customers.

This is not something we have considered in the medium term. Our current focus is on meeting our Global 2020 environmental targets and continuing our 10 year commitment to our carbon offsetting scheme. We will however continue to engage with our clients on client sustainability issues.

SC2.1

(SC2.1) Please propose any mutually beneficial climate-related projects you could collaborate on with specific CDP Supply Chain members.

Requesting member	Group type of project	Type of project	Emissions targeted	Estimated timeframe for carbon reductions to be realized	Estimated lifetime CO2e savings	Estimated payback	Details of proposal
BT Group	Other, please specify (Share best practice)	Other, please specify (Share best practice)	Other, please specify (Share best practice)	3-5 years	0	Other, please specify (Not applicable)	As we are a professional services provider, we believe that sharing best practice across a range of sustainability issues through our client sustainability agenda is most appropriate.
KPMG UK	Other, please specify (Share best practice)	Other, please specify (Share best practice)	Other, please specify (Share best practice)	3-5 years	0	Other, please specify (Not applicable)	As we are a professional services provider, we believe that sharing best practice across a range of sustainability issues through our client sustainability agenda is most appropriate.
SSE	Other, please specify (Share best practice)	Other, please specify (Share best practice)	Other, please specify (Share best practice)	3-5 years	0	Other, please specify (Not applicable)	As we are a professional services provider, we believe that sharing best practice across a range of sustainability issues through our client sustainability agenda is most appropriate.

SC2.2

(SC2.2) Have requests or initiatives by CDP Supply Chain members prompted your organization to take organizational-level emissions reduction initiatives?

No.

SC3.1

(SC3.1) Do you want to enrol in the 2020-2021 CDP Action Exchange initiative?

No.

SC3.2

(SC3.2) Is your company a participating supplier in CDP's 2019-2020 Action Exchange initiative?

No.

SC4.1

(SC4.1) Are you providing product level data for your organization's goods or services?

No, I am not providing data

Submit your response

In which language are you submitting your response?

English

Please confirm how your response should be handled by CDP

	I am submitting to	Public or Non-Public Submission	Are you ready to submit the additional Supply Chain Questions?
I am submitting my response	Customers	Public	<Not Applicable>

Please confirm below

I have read and accept the applicable Terms

